



Dataprep Holdings Bhd

SUSTAINABILITY POLICY STATEMENT

1.0 INTRODUCTION

Dataprep Holdings Bhd and its subsidiaries (“the Group”) is committed to promoting sustainability. The policy supports the building blocks of the Group’s businesses that continue to evolve and expand in accordance with its vision and mission.

2.0 OBJECTIVES

- a. To build a sustainable business which will lead to value creation for stakeholders;
- b. To promote and adopt the best Environment, Social and Governance (“ESG”) practices into its management culture, working environment and business processes; and
- c. To embrace accountability and transparency as the foundation for business performance.

3.0 SUSTAINABILITY POSITION

The Group focuses on the following key impact areas collectively as “ESG” and is committed to: -

a. Environment

To establish and foster the sustainability culture, which promotes practices that minimize negative impact on the global or local environment, community, society, or economy in its business operations;

b. Social

To safeguarding human rights of its employees and communities that surround its operations, protect its assets, promoting product reliability and ethical business practices to ensure continuity of its business while creating public trust and awareness; and

c. **Governance**

To integrate sustainability in its operations through implementing transparent, effective, ethical, and sustainable best practices across its business operations.

4.0 SUSTAINABILITY PRINCIPLE

The Group's sustainability policy is based upon the following 5 guiding principles that have impact on the ESG areas:

a. **Environment**

Continually seek ways to reduce its environmental footprint while addressing climate change. Beyond its operations, the Group aspire to drive positive change throughout its value chains and among its stakeholders, including its valued employees.

b. **People**

The Group's people are its greatest asset. They are why the Group have been able to, and continue moving forward. As the Group's greatest asset, talent development and engagement are always prioritised. Alongside those parameters, diversity, equity and inclusion are also areas the Group take very seriously in upholding its ethical beliefs.

c. **Governance**

The Group's dedication to ensuring governance compliance is embedded into every process of the organisation. This provide assurance that its actions, guided by regulatory and industry policies and regulations are constantly adhered to and remain transparent and accountable.

d. **Ethical Practices**

The Group is committed to the highest standards of ethical conduct across the organisation. This include ensuring honesty, integrity, accountability in its business and operation.

e. **Social**

Safeguard human rights within the Group's sphere of influence and contribute to community needs.

5.0 GOVERNANCE FRAMEWORK

Roles in sustainability governance structure: -

5.1 Board of Directors

The Board of the Group carried the task to overseeing that proactive measures are undertaken in identifying and evaluating material ESG. The Board together with the management work in tandem to identify any emerging ESG issues or trends that can materiality impact the Company's ability to create long term sustainable value.

5.2 Management

Management of the Group is accountable for the implementation and monitoring of this Policy. Management's responsibilities amongst others, include the following: -

- a. Implement the Sustainability Policy adopted by the Board
- b. Plan and recommend the ESG activities/ actions for the approval of the Board.
- c. Execute the approved ESG activities/ actions.
- d. Set measurable objectives for the ESG activities/ actions.
- e. Review the adopted Sustainability Policy and approved activities on regular basis.
- f. Update and recommend to the Board on amendments to the Sustainability Policy should the need arises for amendment/ revision.
- g. Ensure that the Board receive adequate and appropriate information for decision- making and review respectively.
- h. Approve the annual sustainability report.

6.0 DISCLOSURE OF THE POLICY

The Policy shall be published on the Group's website for public information.

7.0 REVIEW OF THE POLICY

The Board will monitor and review the Policy periodically to ensure that it continues to remain relevant and appropriate.

DATUK MOHAMAD SABIR BIN MOHAMAD SABRI
Group Managing Director
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